



Prospectus 2023

1. Centurion Academy (Pty)Ltd overview.

Centurion Academy (CA) has a 22-year history in private education in South Africa and has recently been acquired by a group (Summit Africa and Newbridge Graduate Institute) who share a vision of contributing to education transformation and development.

Prior to 2020 Centurion Academy was predominantly an Afrikaans language institution that marketed itself predominantly in Afrikaans medium schools. The staff and student profile were thus relatively homogenous resulting in an inevitable decline in student numbers and perceived relevance to the broader community which was unfortunate given the inherent quality and innovation in several of the programmes offered.

From 2020 onwards there has been a deliberate attempt to address these gaps including, but not limited to, the acquisition in 2022 of the institution by Summit Africa which is a black private equity group that is working in partnership with Newbridge Graduate Institute. This provided the capital injection plus new management and leadership to drive and sustain the inclusive and transformative approach.

The company is registered as Centurion Akademie (Edms) Bpk or Centurion Academy (Pty)Ltd. Registration number 1999/024870/07

Centurion Academy is accredited by CHE, Umalusi, QCTO and some SETAs and registered as a Private Higher Education institution and a Private College.

1. The Academy is also registered with the Department of Higher Education and Training as a private higher education institution under the Higher Education Act, No. 101 of 1997 (Registration Certificate no. 2001/HE07/003).
2. Registered as a private college under the Continuing Education and Training Act No 16 of 2006 Registration Number: 2016/FE07/006.
3. Accredited by Umalusi, Council for Quality Assurance in General and Further Education and Training for the N1-3 Engineering Studies.
 - Centurion Bank Avenue Campus
Accreditation number: 15FET0200014PA
 - Klerksdorp Campus
Accreditation number: 18FET020144PA
 - Witbank Campus
Accreditation number: 18FET0200132PA

4. Accredited by QCTO for the N4-6 Engineering Studies.

2. Contact details of Head Office and Sites of Delivery

	Physical address	Contact detail
Head Office	Bank Avenue 1023, Centurion, 0046	012-663 6333 registrar@ca2000.co.za
Sites:		
Centurion Academy Bank Avenue	Bank Avenue 1023, Centurion, 0046	012-663 6333
Centurion Academy Highveld	48 Charles De Gaulle Crescent, Highveld, 0157	012-648 9700
Centurion Academy Klerksdorp-Irene	37 Chris Hani Road, Klerksdorp, 2571	018-464 4222
Centurion Academy Bellville	Omni Place, 24 Bella Rosa Street, Bellville, 7535	021-949 1751
Centurion Academy Witbank	Cnr OR Tambo Avenue & Beatrix Avenue, Witbank	013-656 2603

3. Vision

Centurion Academy's vision is to lead in career-oriented education and training in the private higher education sector by equipping students with the required knowledge and skills to meet the national growing economic and social demands of South Africa has become more achievable.

To achieve this vision our mission includes a commitment to:

- Build on existing expertise and extend offerings more inclusively to students by leveraging both contact and hybrid education methods and processes.
- Holistically develop expertise and the transfer of knowledge, skills, innovation and creativity so that students are equipped for the competitive and changing working environment.
- Ensure that programmes are relevant to the market and support the employability of students
- Practical experience and the application of theory to real life situations and scenarios including Work Integrated Learning (WIL) in programmes where it is feasible.
- A deliberate transformative and inclusionary approach.

4. Goals

CA strives to deliver best quality service to our clients and students through:

- Transformation and diversity
- Quality programmes
- Market relevance
- Experiential learning

5. Directors

- Mr O Amuson
- Mr NC Duff-Chaiman and CEO
- Mrs O Francesconi

6. Senior Management

- Mr CN Duff (Chief Executive Officer)
- Mrs O Francesconi (COO))
- Dr F Coughlan (CAO)
- Mr O Nyandoro (CFO)
- Ms M du Plessis-Brink (Registrar)

7. Academic Board

- Dr F Coughlan (CAO)
- Ms R Erasmus (Programme and System Manager)
- Ms L de Beer (MADSS)
- Ms MS Du Plessis-Brink (Registrar)
- Mr Jonathan Bloomer (WIL coordinator Nature Management)

8. Centurion Academy Higher Education Programmes

8.1 General Admission Requirements

Centurion Academy subscribes to the rules associated with access to Higher Education Programmes and generally sets its admission requirements in line with the minimum admission requirements. Subject specific requirements are only used when critical for student success.

8.2 Admission to Higher Certificate - NQF Exit Level 5 with minimum total credits of 120

8.2.1 To qualify for admission to the Higher Certificate, the applicant must have a Senior Certificate (SC) OR National Senior Certificate (NSC) endorsed with confirmation that they qualify for admission to Higher Certificate Studies.

8.2.2 In the case of Centurion Academy this would normally be a minimum of 30% in English as a Home Language or First Additional Language and a minimum of 30% in ANY FOUR subjects OR a National Certificate (Vocational) with the minimum requirements for entrance to Higher Certificate studies, as specified by Umalusi; or any other related NQF level 4 SAQA approved qualification.

- 8.3 Admission to Diploma – NQF Exit level 6 with a minimum total credit of 360
 - 8.3.1 To qualify for admission to Diploma studies, the applicant must have a Senior Certificate (SC) OR National Senior Certificate (NSC) endorsed to confirm admission to Diploma studies with a minimum achievement of 3 (40-49%) in any FOUR 20 credit subjects AS WELL AS a minimum of 30% in the language of the institution of higher education OR a National Certificate (Vocational) with the minimum requirements for entrance to Diploma studies, as specified by Umalusi; or any other related NQF level 4 SAQA accredited qualification.
 - 8.3.2 The candidate must meet any qualification specific additional requirements.
 - 8.3.3 Alternately, a Higher Certificate in a cognate field or containing appropriate cognate content will also be considered for admission.

- 8.4 Admission to Degrees – NQF Exit level 7/8 with minimum total credits of 360
 - 8.4.1 The minimum entry requirement is a National Senior Certificate endorsed as meeting the requirements for admission to Degree study.
 - 8.4.2 In addition, candidates must meet specific qualification requirements.
 - 8.4.3 Admission will also be given to candidates with a National Certificate (Vocational) Level 4 issued by the Council for General and Further Education and Training if achieved at the appropriate level; a Senior Certificate (SC) with matriculation exemption or qualify for exemption from the Matriculation Board.
 - 8.4.4 Admission can also be achieved through a Higher Certificate or Advanced Certificate in a cognate field, a Diploma, or formal Recognition of Prior Learning.

- 8.5 Admission to Postgraduate Studies
 - 8.5.1 Admission to postgraduate studies is governed by the minimum admission requirements of the Higher Education Qualification Sub Framework and requires completion of a qualification, in a cognate field. at the level below the one for which application is being made.
 - 8.5.2 Candidates may be required to achieve a particular result in their preceding qualification.

- 8.6 International Students
 - 8.6.1 For degree studies an international student requires a certificate of exemption from the Matric Board and a valid visa or permit in the name of the institution which is valid for the duration of the study period.
 - 8.6.2 For admission to other qualifications the student requires a certificate of equivalence from SAQA which is valid for the duration of the study period.

- 8.7 Alternate Admission
 - 8.7.1 Mature age
 - 8.7.1.1 A candidate who is 23 years or older may be admitted to Degree studies if the candidate has 40% for four or more subjects in the NSC examination or equivalent school leaving qualification.
 - 8.7.1.2 A candidate who is 23 years or older may be admitted to a Higher Certificate or Diploma studies if the candidate has an NSC.
 - 8.7.1.3 A candidate who will be 45 years or older in their first year of study may be admitted to any relevant undergraduate course of study if the Academic Board believes that they have a reasonable chance of completing their studies. For

degree studies an application for a certificate of exemption must be made to USAf supported by a letter of support from the Academic Board.

8.7.2 Disability

8.7.2.1 If the Academy can accommodate the needs of a student in a dignified manner, students who are differently abled will be accepted. Reasonable accommodations are made, the cost of which, except for building access, is for the student who is also expected to make their own arrangements for special equipment and support.

8.7.2.2 For assessment purposes these accommodations/ concessions may include scribes and readers on provision of the relevant formal assessments of the need for the concession.

8.7.3 International/ Foreign student applications

8.7.3.1 It is the responsibility of all students to provide proof of the equivalence of their foreign qualification to the SA qualifications to gain admission by following this process.

8.7.3.2 To benchmark a foreign qualification with a South African qualification, an application must submit to SAQA for verification.

9. Programme offering

The following programmes are currently offered and is registered with DHET at Sites of Delivery as on the Registration Certificates

9.1 Higher Certificate in Business Administration

9.1.1 Sites of delivery

1. Bank Avenue, 1023 Bank Avenue, Centurion, 0046
2. Cnr Or Tambo and Beatrix Avenue, Del Judor Proper, Witbank
3. 37 Chris Hani Road, Klerksdorp, 2571

9.1.2 Programme details

Credits:	120
NQF level:	5
SAQA ID:	111255
Duration:	One-year full time or 18 months part time
Mode:	Contact with digital (hybrid)

9.1.3 Modules offered in the programme

- Marketing Management
- Business Literacy
- Business Management
- Human Resource Management
- Financial Accounting
- Economics

9.2 Higher Certificate in Human Resource Management

9.2.1 Sites of delivery

- 1023 Bank Avenue, Centruion,0046

9.2.2 Programme details

Credits: 120
NQF level: 5
SAQA ID: 117029
Duration: One-year full time or 18 months part time
Mode: Contact with digital (hybrid)

9.2.3 Modules offered in the programme

- Psychology for HR Practitioners
- Employment Relations
- Applied HR Practice 1A
- Applied HR Practice 1B
- Human Resource Functions
- Human Resource Training and Development

9.3 Higher Certificate in Accounting

9.3.1 Sites of delivery

- 1023 Bank Avenue, Centruion,0046

9.3.2 Programme details

Credits: 120
NQF level: 5
SAQA ID: 117979
Duration: One-year full time or 18 months part time
Mode: Contact with digital (hybrid)

9.3.3 Modules offered in the programme

- Business Literacy
- Business Management
- Accounting
- Management Accounting
- Payroll and SARS Returns

9.4 Higher Certificate in Tourism and Hospitality in the Accommodation Sector

9.4.1 Sites of delivery

- 1023 Bank Avenue, Centruion,0046

9.4.2 Programme details

Credits: 120
NQF level: 5
SAQA ID: 110944
Duration: One-year full time or 18 months part time

Mode: Contact with digital (hybrid)

9.4.3 Modules offered in the programme

- South African Tourism
- Business Tourism
- Food and Beverage Skills
- Food and Beverage Practical
- Rooms Division and Reception
- Concierge Fundamentals
- Experiential learning

9.5 Higher Certificate in Personal Training

9.5.1 Sites of delivery

- 48 Charles de Gaulle Crescent, Highveld, Centurion, 0157
- 37 Chris Hani Road, Klerksdorp, 2571

9.5.2 Programme details

Credits: 120
NQF level: 5
SAQA ID: 98962
Duration: One-year full time or 18 months part time
Mode: Contact with digital (hybrid)

9.5.3 Modules offered in the programme

- Functional Anatomy and Biomechanics A
- Functional Anatomy and Biomechanics B
- Exercise Physiology
- Client and Facility Management A
- Client and Facility Management B
- Initial Assessment Protocols A
- Initial Assessment Protocols B
- Programme Design and Delivery A
- Programme Design and Delivery B
- Work Integrated Learning

9.6 Higher Certificate in Nature Management

9.6.1 Sites of delivery

- 48 Charles de Gaulle Crescent, Highveld, Centurion, 0157
- 37 Chris Hani Road, Klerksdorp, 2571
- Omni Place, 24 Bella Rosa Street, Bellville, 7535

9.6.2 Programme details

Credits: 120
NQF level: 5
SAQA ID: 63712
Duration: One-year full time or 18 months part time
Mode: Contact with digital (hybrid)

9.6.3 Modules offered in the programme

- Conservation development
- Animal Science A
- Animal Science B
- Conservation Communication
- Soil Science
- Conservation Ecology
- Veld Management A
- Veld Management B
- Wildlife Diseases
- Game Ranch Management A
- Game Ranch Management B

9.7 [Diploma in Tourism Management](#)

9.7.1 Sites of delivery

- Bank Avenue 1023 e Centurion 0046
- 37 Chris Hani Street, Klerksdorp, Irene 2571

9.7.2 Programme details

Credits:	360
NQF level:	6
SAQA ID:	98916
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.7.3 Modules offered in the programme

First year:

- Tourism Management 1
- Tourism Marketing 1
- Tourism Operation 1
- Event Management
- Tourism Destination 1A
- Tourism Destination 1B
- Sustainable Adventure Tourism Management

Second Year

- Tourism Management 2
- Tourism Marketing 2
- Tourism Operation 2
- Event Management
- Tourism Destination 2A
- Tourism Destination 2B
- Sustainable Cultural Tourism Management

Third year

- Tourism Management 3
- Tourism Marketing 3

- Tourism Operation 3
- Event Management
- Tourism Destination 3A
- Tourism Destination 3B
- Sustainable Eco Tourism Management

9.8 Diploma in Hospitality Management

9.8.1 Sites of delivery

- Bank Avenue, 1023 Bank Avenue, Centurion, 0046
- 37 Chris Hani Road, Klerksdorp, Irene 2571

9.8.2 Programme details

Credits:	360
NQF level:	6
SAQA ID:	96710
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.8.3 Modules offered in the programme

First year:

- Front Office Management 1
- Accommodation 1
- Food and Beverage Management 1
- Entrepreneurship
- Guesthouse Management
- Culinary Studies (Theory and Practical)1
- Health and Safety
- Nutritional Planning
- Event Management

Second Year

- Front Office Management 2
- Accommodation 2
- Business Management 1A
- Business Management 1B
- Food and Beverage Management 2
- Culinary Studies (Theory and Practical) 2
- Consumer Behaviour
- Hospitality Legislation

Third year

- Hospitality Operations
- Food and Beverage Management 3
- Culinary Studies (Theory and Practical) 3
- Human Resource and Financial Management

9.9 [Diploma in Nature Management](#)

9.9.1 Sites of delivery

- 48 Charles de Gaulle Crescent, Highveld, Centurion, 0157
- 37 Chris Hani Road, Klerksdorp, 2571
- Omni Place, 24 Bella Rosa Street, Bellville, 7535

9.9.2 Programme details

Credits:	364
NQF level:	6
SAQA ID:	62690
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.9.3 Modules offered in the programme

First year:

- Biology
- Conservation Development
- Animal Studies 1
- Soil Science
- Ecology
- Conservation Communication 2
- Veld Management 1
- Game Ranch Management

Second Year

- Conservation Development 2
- Animal Anatomy and Physiology
- Animal Health
- Animal Studies 2
- Conservation Genetics
- Conservation Communication 2
- Lodge Management
- Statistics
- Veld Management 2

Third year

- Animal Studies 3
- Experiential Learning
- Human Dimension
- Veld Management 3
- Game Ranch Management

9.10 [Diploma in Sport Management](#)

9.10.1 Sites of delivery

- 48 Charles de Gaulle Crescent, Highveld, Centurion, 0157

- 37 Chris Hani Road, Klerksdorp, 2571
- Omni Place, 24 Bella Rosa Street, Bellville, 7535

9.10.2 Programme details

Credits:	360
NQF level:	6
SAQA ID:	97883
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.10.3 Modules offered in the programme

First year:

- Sport Management 1A
- Sport Management 1B
- Sport Science 1A
- Sport Science 1B
- Fitness Science 1A
- Fitness Science 1B
- Sport Work Integrated Learning 1
- Recreation 1
- Movement Development 1
- Sport Marketing 1
- Coaching Methodology 1

Second Year

- Sport Management 2A
- Sport Management 2B
- Sport Science 2A
- Sport Science 2B
- Fitness Science 2A
- Fitness Science 2B
- Sport Work Integrated Learning 2
- Recreation 2
- Movement Development 2
- Sport Marketing 2

Third year

- Sport Management 3A
- Sport Management 3B
- Sport Science 3A
- Sport Science 3B
- Fitness Science 3A
- Fitness Science 3B
- Sport Work Integrated Learning 3
- Recreation 3
- Movement Development 3
- Sport Psychology 3A
- Sport Psychology 3B

9.11 [Diploma in Somatology](#)

9.11.1 Sites of delivery

- 48 Charles de Gaulle Crescent, Highveld, Centurion, 0157

9.11.2 Programme details

Credits:	360
NQF level:	6
SAQA ID:	97935
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.11.3 Modules offered in the programme

First year:

- Anatomy and Physiology 1A
- Anatomy and Physiology 1B
- Sales and Marketing 1A
- Sales and Marketing 1B
- Cosmetic Science 1
- Nutrition 1
- Soma Techniques 1
- Body Therapy 1

Second Year

- Anatomy and Physiology 2A
- Anatomy and Physiology 2B
- Sales and Marketing 2A
- Sales and Marketing 2B
- Cosmetic Science 2
- Nutrition 2
- Soma Techniques 2
- Body Therapy 2

Third year

- Spa Management 3A
- Spa Management 3B
- Cosmetic Science 3
- Nutrition 3
- Soma Techniques 3
- Spa Therapy 3

9.12 [Diploma in Interactive Visual Communication and Branding](#)

9.12.1 Sites of delivery

- 48 Charles de Gaulle Crescent, Highveld, Centurion, 0157
- 37 Chris Hani Road, Klerksdorp, 2571

9.12.2 Programme details

Credits:	360
NQF level:	6
SAQA ID:	112127
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.12.3 Modules offered in the programme

First year:

- Brand Design 1
- Graphic Communication 1
- Website Development 1
- Visualisation Techniques 1
- Context Development 1
- Communication 1

Second Year

- Brand Design 2
- Graphic Communication 2
- Website Development 2
- Visualisation Techniques 2
- Context Development 2
- Communication 2

Third year

- Brand Design 3
- Graphic Communication 3
- Website Development 3
- Visualisation Techniques 3
- Context Development 3
- Communication 3

9.13 [Diploma in Electronic Engineering](#)

9.13.1 Sites of delivery

- 48 Charles de Gaulle Crescent, Highveld, Centurion, 0157
- Omni Place, 24 Bella Rosa Street, Bellville, 7531

9.13.2 Programme details

Credits:	360
NQF level:	6
SAQA ID:	63749
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.13.3 Modules offered in the programme

First year:

- Analog Electronics 1A

- Analog Electronics 1B
- Digital Electronics 1
- Software Engineering 1A
- Software Engineering 1B
- Engineering Mathematics 1A
- Engineering Mathematics 1B
- Electrical Engineering 1A
- Electrical Engineering 1B
- Engineering Science
- Professional Skills
- Workshop Practice

Second Year

- Analog Electronics 2A
- Analog Electronics 2B
- Electrical Engineering
- Engineering Mathematics
- Control Systems
- Electronica Communication
- Commercial Networks Infrastructure
- Engineering Science
- Software Engineering 2A
- Software Engineering 2B
- Digital Electronics 2A
- Digital Electronics 2B

Third year

- Analog Electronics 3
- Digital Electronics 2
- Software Engineering 2
- Modelling and Simulation
- Printed Circuit Board Design
- Project Management
- Work Integrated Learning

9.14 [Diploma in Marketing and Public Relations](#)

9.14.1 Sites of delivery

- Bank Avenue, 1023 Bank Avenue, Centurion, 0046
- 37 Chris Hani Road, Klerksdorp, 2571

9.14.2 Programme details

Credits:	369
NQF level:	6
SAQA ID:	98816
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.14.3 Modules offered in the programme

First year:

- Business Management
- Marketing 1
- Accountancy
- Economics
- Business Communication
- Personal Selling and Consumer Behaviour 1
- Public Relations

Second Year

- Marketing 2
- Commercial Legislation
- Events Management
- Personal Selling and Consumer Behaviour 2
- Public Relations 2

Third year

- Marketing 2
- Marketing Research
- Public Relations 3
- Advertising and Sales Promotion

9.15 Bachelor of Commerce in Marketing

9.15.1 Sites of delivery

- 1023 Bank Avenue, Centruion,0046
- 37 Chris Hani Road, Klerksdorp,2571

9.15.2 Programme details

Credits:	370
NQF level:	7
SAQA ID:	110952
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.15.3 Modules offered in the programme

First year:

- Accounting 1A
- Business Management 1A
- Economics 1A
- Marketing Management
- Commercial Legislation
- Business Management 1B
- Economics 1B
- Financial Management
- Communication and Presentation

- Marketing Campaigns and Techniques

Second Year

- Business Management 2A
- Research Methodology
- Marketing Research
- Advertising and Sales Promotion
- Service and Relationship Marketing
- Business Management 2B
- Applied Marketing Research
- Business Ethics
- Personal selling and Consumer behaviour

Third year

- Digital Marketing
- Business Management 3A
- Research Project
- Strategic Marketing
- Brand and Campaign Management
- Business Management 3B
- Retail and Channel Marketing
- Personal Branding

9.16 [Bachelor of Commerce in Accounting](#)

9.16.1 Sites of delivery

- 1023 Bank Avenue, Centruion,0046

9.16.2 Programme details

Credits:	360
NQF level:	7
SAQA ID:	118405
Duration:	Three-year full time or 5 years part time
Mode:	Contact with digital (hybrid)

9.16.3 Modules offered in the programme

First year:

- Accounting 1A
- Financial Accounting 1
- Business Management 1A
- Business Management 1B
- Economics 1A
- Economics 1B
- Commercial Law
- Business Communication and Presentation
- Financial Management
- Financial Mathematics

Second Year

- Auditing 2A
- Auditing 2B
- Financial Accounting 2A
- Financial Accounting 2B
- Financial Governance 2A
- Financial Governance 2B
- Management Accounting 2A
- Management Accounting 2B
- Taxation 2A
- Taxation 2B

Third year

- Auditing 3A
- Auditing 3B
- Financial Accounting 3A
- Financial Accounting 3B
- Financial Management
- Management Accounting
- Taxation 3A
- Taxation 3B

9.17 Advanced Certificate in Financial Planning

9.17.1 Sites of delivery

- 1023 Bank Avenue, Centurion, 0046

9.17.2 Programme details

Credits:	120
NQF level:	6
SAQA ID:	111089
Duration:	One-year full time or 18 months part time
Mode:	Contact with digital (hybrid)

9.17.3 Modules offered in the programme

- Legislative Environment applicable to the Financial Services industry
- Practise Management and financial calculations
- Risk Management and Insurance
- Retirement and Tax planning
- Estate Planning
- Investment Planning
- Business Financial planning

9.18 QCTO Training Programmes

9.18.1 Sites of delivery

- 48 Charles de Gaulle Crescent, Highveld, Centurion, 0157
- 7 Chris Hani Street, Klerksdorp, Irene 2571

- 1023 Bank Avenue, Centurion, 0046
- Cnr OR Tambo & Beatrix Ave, Del Judor, Witbank

10 A profile of Centurion Academic staff

Centurion Academy has four schools, each with a Head of School who is responsible for the programmes within that school.

Each programme has a programme manager who is responsible for the programme management for all the sites of delivery.

On each campus each programme has a programme coordinator who is responsible for ensuring that the programme is delivered according to the standards and requirements of the programme and to ensure equity and parity between the sites. The module leaders, programme managers and programme coordinators work as a committee to ensure that the programme remains at the level required.

Each module in the programme has a module lead/ examiner who is supported by an internal moderator. The two are responsible for the module and for supporting other lecturers on that module. They work with the programme manager to ensure the integrity of the programme.

10.1 Head of Schools

First Name	Surname	Role title	School	Campus	Qualification
Dr Christa	Rosseau	Head of School	Fitness, Sport and Beauty	Bellville	PhD Sport Science
Christel	Aikman	Head of School	Commerce	Bank	M. Sc Human Movement Sciences (Sport Sciences)
Mirdia	Snyman	Head of School	Environment and Leisure	Bellville	Master of Technology- Nature Conservation
TBA	TBA	Head of School	Engineering, IT and Design	Highveld	

10.2 Programme Managers

First Name	Surname	Role title	School	Campus	Qualification
Elize	Otto	Programme Manager	Engineering, IT and Design	Bank	Provider SSD Programme
Ross	Dekenah	Programme Manager	Engineering, IT and Design	Bank	Diploma Civil Engineering
Adele	Nortje	Programme Manager	Environment and Leisure	Bank	Advanced Diploma in Tourism Management
René	Erasmus	Programme Manager	Environment and Leisure	Bank	BTech Food Service Management
Neil	van Deventer	Programme Manager	Engineering, IT and Design	Bank	N1-3 and Trade Test
Daniel	Osborne	Programme Manager	Commerce	Bank	BCom Business Marketing

Sherryl	Murphy	Programme Manager	Commerce	Bank	Master of Business Management
Nicky	Van der Westhuizen	Programme Manager	Commerce	Bank	BCom (Honours)
Paola	Vimercati	Programme Manager	Environment and Leisure	Highveld	BTech Nature Conservation
Leoni	Van Staden	Programme Manager	Environment and Leisure	Highveld	National Diploma Nature Conservation
Barbara	Pierce	Programme Manager	Fitness, Sport and Beauty	Highveld	BSc in Food and Nutrition
Mignon	Schilz	Programme Manager	Fitness, Sport and Beauty	Highveld	Honours Sport Recreation and Exercise Science - University of the Western
Rodney	Böck	Programme Manager	Fitness, Sport and Beauty	Highveld	Advanced Diploma in Sport Exercise and Recreational Therapy
Suria	de Beer	Programme Manager	Engineering, IT and Design	Highveld	BTech Graphic Design
Joreta	Van Heerden	Programme Manager	Education	Klerksdorp	BA(Hons)English B.Ed.(Honours)

10.3 Programme Coordinators

First Name	Surname	Role title	School	Campus	Qualification
Minnette	Vermaas	Lecturer, module lead, PC	Environment and Leisure	Klerksdorp	B. Consumer Science-PGCE
Johnathan	Shepherd	Lecturer, PC	Engineering, IT and Design	Klerksdorp	Multi-Disciplinary Drawing Practise
Nicolene	Botha	Lecturer, PC	Environment and Leisure	Klerksdorp	M Com Tourism Management
Ansoné	Snyders	Lecturer, module lead, PC	Commerce	Klerksdorp	Bachelor of Commerce Honours in Marketing Management
Nicola	du Preez	Lecturer, module lead, PC	Fitness, Sport and Beauty	Klerksdorp	PhD in Human Movement Science
Parfait	Ymele	Lecturer, PC	Engineering, IT and Design	Bellville	Bachelor of Technology in Mechanical Engineering
Ashley	September	Lecturer, module lead, PC	Fitness, Sport and Beauty	Bellville	BA (Hons) Biokinetics

10.4 Academic Staff

10.4.1 Full time

First Name	Surname	Role title	School	Campus	Qualification
Mandi	van der Westhuizen	Lecturer and module lead	Environment and Leisure	Bank	Baccalaureus degree (BTech) Hospitality Management
Martie	Hofmeyr	Lecturer and module lead	Environment and Leisure	Bank	B.Sc. Dietetics (Honours)
Jacques	Matthysen	Lecturer and module lead	Engineering, IT and Design	Bank	B(Eng) (Electronic Engineering)
Johannes	van Zyl	Lecturer and module lead	Engineering, IT and Design	Bank	B Tech Electrical Engineering
Elizet	Volschenk	Lecturer and module lead	Engineering, IT and Design	Bank	Higher Education Diploma (4 years)
Tedy	Mpoyi	Lecturer and module lead	Engineering, IT and Design	Bank	M.Eng Electronic & Electrical Engineering
Rabia	Khan	Lecturer only	Education	Bank	Honours Degree in Education

Rehana	Abdulla	Lecturer and module lead	Environment and leisure	Bank	BCom Human Resource Management
Victor	Sethwana	Lecturer and module lead	Environment and leisure	Bank	BCom (Honours)Tourism
Tanya	Smit	Lecturer and module lead	Environment and Leisure	Bank	BCom Honours(Tourism Management)
Francois	Snooke	Lecturer and module lead	Commerce	Bank	Bachelor of Commerce Honours Marketing Management
Erika	Flynn	Lecturer and module lead	Commerce	Bank	Honours B. Comm: Industrial and Personnel Psychology
Takunda	Nkomo	Lecturer and module lead	Commerce	Bank	Bachelor of Commerce (Honors) in Accounting.
Godfrey	Marangarire	Lecturer and module lead	Commerce	Bank	Advanced Diploma in Management Accounting(CIMA)
Stefan	Vorster	Lecturer and module lead	Commerce	Bank	Bachelor of Commerce Honours in Business Management:
Cecile-Mari	Meyer	Lecturer and module lead	Environment and Leisure	Highveld	Advanced Diploma in Wildlife Management
Gerrit	Jonker	Lecturer and module lead	Environment and Leisure	Highveld	BSc. Hons. Zoology
Theodore	Nel	Lecturer and module lead	Environment and Leisure	Highveld	Post Graduate Diploma in Nature Conservation
Tersia	Baird	Lecturer and module lead	Environment and Leisure	Highveld	Bachelors of Business Administration in Hospitality Management
Jonathan	Bloomer	Lecturer and module lead	Environment and Leisure	Highveld	MSc Zoology
Marette	Kleinhans	Lecturer and module lead	Fitness, Sport and Beauty	Highveld	Diploma in Somatology
Shaney	Venter	Lecturer and module lead	Fitness, Sport and Beauty	Highveld	Diploma in Somatology
Judy	Botha	Lecturer and module lead	Fitness, Sport and Beauty	Highveld	PhD Human Movement Science
Yolanda	Bothma	Lecturer and module lead	Fitness, Sport and Beauty	Highveld	PhD Human Movement Science
Danette	de Villiers	Lecturer and module lead	Engineering, IT and Design	Highveld	BIS Multimedia
Rinette	Beukes	Lecturer and module lead	Engineering, IT and Design	Highveld	Bachelor of Arts
Karien	Jordaan	Lecturer only	Engineering, IT and Design	Highveld	Advanced Certificate in Professional Graphic Design
Minnette	Vermaas	Lecturer, module lead, PC	Environment and Leisure	Klerksdorp	B. Consumer Science-PGCE
Annalien	Greyling	Lecturer and module lead	Environment and Leisure	Klerksdorp	B (Consumer studies) with BSc subjects
Johnathan	Shepherd	Lecturer, PC	Engineering, IT and Design	Klerksdorp	Multi-Disciplinary Drawing Practise
Simone	Snyman	Lecturer only	Education	Klerksdorp	Honors Degree in Leadership and Management in Educatio
Esmiri	Swart	Lecturer and module lead	Environment and Leisure	Klerksdorp	Bachelor of Commerce Honours in Tourism Management
Nicolene	Botha	Lecturer, PC	Environment and Leisure	Klerksdorp	MCom Tourism Management
Dorette	Pretorius	Lecturer and module lead	Environment and Leisure	Klerksdorp	B- Tech in Nature Conservation
Stephen	Panagos	Lecturer and module lead	Environment and Leisure	Klerksdorp	BTech Ecotourism
Zoëgné	Luyt	Lecturer and module lead	Environment and Leisure	Klerksdorp	M.Sc in Natural Science
Johan	Snyman	Lecturer and module lead	Environment and Leisure	Klerksdorp	Advance Diploma in Nature Conservation

Zandré	De Vries	Lecturer and module lead	Environment and Leisure	Klerksdorp	BSC Environmental and Biological Sciences
Wentzel	Pretorius	Lecturer and module lead	Environment and Leisure	Klerksdorp	MSC Environmental Science
Anneke	Heymans	Lecturer and module lead	Commerce	Klerksdorp	BCom Honours
Ansoné'	Snyders	Lecturer, module lead, PC	Commerce	Klerksdorp	Bachelor of Commerce Honours in Marketing Management
Itumeleng	Mathiba	Lecturer only	Commerce	Klerksdorp	PGDM-Human Resource Management-Bed
Thipe	Mesolo	Lecturer only	Commerce	Klerksdorp	Masters of Administration
Nicola	du Preez	Lecturer, module lead, PC	Fitness, Sport and Beauty	Klerksdorp	PhD in Human Movement Science
Dominik	Viring	Lecturer and module lead	Fitness, Sport and Beauty	Klerksdorp	Bachelor of Science with Honours (Biokinetics)
Samuel	Mofokeng	Lecturer and module lead	Engineering, IT and Design	Bellville	National Diploma In Structural Steelwork detailing
Parfait	Yemele	Lecturer, PC	Engineering, IT and Design	Bellville	Bachelor of Technology in Mechanical Engineering
Annamarie	van Jaarsveld	Lecturer and module lead	Education	Bellville	PhD in Higher Education Studies and Occupational Therapy
Randolf	Newman	Programme Manager	Engineering, IT and Design	Bellville	National Diploma: Electrical Engineering
Ashley	September	Lecturer, module lead, PC	Fitness, Sport and Beauty	Bellville	Bachelor of Science (BSc), BA(Hons)Biokinetics
Christa	Rousseau	Head of School	Fitness, Sport and Beauty	Bellville	PhD Sport Science
Sinombulelo	Bovana	Lecturer and module lead	Fitness, Sport and Beauty	Bellville	BSc Honours Biokinetics
Philip	Buys	Lecturer and module lead	Fitness, Sport and Beauty	Bellville	MSc Nutrition

10.4.2 Part time

First Name	Surname	Role title	School	Campus	Qualification
Danie	Kloppers	Lecturer and module lead	Engineering, IT and Design	Highveld	BSc (Information Systems and Computer Science)
Dennis	Hansen	Lecturer and module lead	Engineering, IT and Design	Highveld	National Diploma Electrical Engineering
Antonie	Smith	Lecturer and module lead	Engineering, IT and Design	Highveld	M.Eng Electrical Engineering
Johan	Grobler	Lecturer and module lead	Engineering, IT and Design	Highveld	National Higher Diploma in Electronic Engineering
Gerrit	Fronemann	Lecturer and module lead	Engineering, IT and Design	Highveld	Bachelor of Engineering (B.Eng.) in Electronics Engineering
Jacques	Matthysen	Lecturer only	Engineering, IT and Design	Highveld	B(Eng) (Electronic Engineering)
Tedy	Mpoyi	Lecturer and module lead	Engineering, IT and Design	Highveld	M.Eng Electronic & Electrical Engineering
Johannes	van Zyl	Lecturer and module lead	Engineering, IT and Design	Highveld	BTech Electrical Engineering

Beate	Holscher	Lecturer only	Environment and Leisure	Highveld	Mphil Science and Technology Studies-BCom Zoology
Marelize	Coetzee	Lecturer and module lead	Environment and Leisure	Klerksdorp	BCom Human Resource Management
Mari	Scanlen	Lecturer and module lead	Environment and Leisure	Klerksdorp	B.Sc Dietetics
Ciska	Bobbert	Lecturer and module lead	Fitness, Sport and Beauty	Klerksdorp	BA Human Movement Science
Clive	Whaits	Lecturer and module lead	Engineering, IT and Design	Bellville	National Diploma- Electrical Engineering
Evan	Court	Lecturer and module lead	Engineering, IT and Design	Bellville	Bing Electrical
James	Lawrence	Lecturer only	Engineering, IT and Design	Bellville	Bachelor of Technology: Electrical Engineering
Louw	Hanekom	Lecturer and module lead	Environment and Leisure	Bellville	BTech Nature Conservation
Lizelle	Van der Merwe	Lecturer only	Environment and Leisure	Bellville	BTech Ecotourism
Talitha	Smith	Lecturer, PC	Education	Bellville	BA(HED)
Annamarie	van Jaarsveld	Lecturer and module lead	Education	Bellville	PhD in Higher Education Studies and Occupational Therapy
Biance	Ferreira	Lecturer only	Education	Bank	Baccalaureus Atrium (BA)PGCe-
Rehana	Abdulla	Lecturer and module lead	Environment and leisure	Bank	BCom in Human Resource Management
Sharlene	Doogan	Lecturer only	Education	Witbank	BA (HONOURS)

10.4.3 Independent Contractors

First Name	Surname	Role title	School	Campus	Qualification
Althea	Mvula	Lecturer only	Commerce	Bank	DCom Business Management
Angel	Maselesele	Lecturer only	Commerce	Bank	BCom Honours in Business Science, Business Management
Hennie	du Plessis	Lecturer and module lead	Commerce	Bank	MSc in Information systems management
Cecily	Moyo	Lecturer and module lead	Commerce	Bank	Master of Commerce-Economics
Patricia	Herselman	Lecturer and module lead	Commerce	Bank	
Alicia	Swanepoel	Lecturer only	Engineering, IT and Design	Highveld	B TECH Higher National Diploma
Kopano	Khopane	Lecturer only	Engineering, IT and Design	Highveld	BA Honours in Multimedia Design
Kutlwano	Mokwena	Lecturer only	Fitness, Sport and Beauty	Highveld	Btech in Officiating and Coaching Sciences
Maryke	Jansen van Rensburg	Lecturer and module lead	Fitness, Sport and Beauty	Highveld	Diploma in Somatology-PGCE
Linzy	Kastis	Lecturer and module lead	Fitness, Sport and Beauty	Highveld	Advanced Diploma in Health and Skincare
Ellzahn	Becker	Lecturer only	Fitness, Sport and Beauty	Highveld	Advanced Diploma in Dermal Aesthetics
Jaco	Mynhardt	Lecturer only	Commerce	Klerksdorp	LLB
Lytitia	Walker	Lecturer only	Commerce	Klerksdorp	Bachelor's Degree
Tanya	Pieters	Lecturer and module lead	Fitness, Sport and Beauty	Klerksdorp	BSc Honours Kinder kinetics
Marius	Fourie	Lecturer and module lead	Commerce	Bellville	PhD-Commerce
Irmari	Loubser	Lecturer and module lead	Commerce	Bellville	BCom (Law), LLB

Zenroux	Fourie	Lecturer and module lead	Commerce	Bellville	
Kreyan	Shunmugam	Lecturer only	Commerce	Bellville	Master of Commerce in Economic Development
Mariska	Abrie	Lecturer only	Education	Witbank	NPDE-Bed Intermediate
Ndaka	Muguti	Lecturer only	Commerce	Witbank	BSC Economics (Honours)
Musa	Zwane	Lecturer only	Commerce	Witbank	Diploma: - Office Administration
Erna	Brink	Lecturer only	Commerce	Witbank	Diploma in Procurement and Supply Management
Trudie	Fourie	Lecturer only	Commerce	Witbank	Blech HR Development

11 Assessment, Credits and Qualification

Assessment has two purposes in a learning journey. It is the structured process in which evidence of learning is gathered and evaluated against the outcomes, criteria, and standards in learning programmes. It is also the process in which information is gathered along the path to the outcomes so that gaps in learning and understanding can be addressed and progress can be measured. The former purpose is summative whereas the latter is formative.

At Centurion Academy assessment meets both purposes generally and the strategy adopted in each qualification is aligned to the purpose of the qualification specifically within this overall set of principles.

To achieve both purposes, assessment is formative and summative and students are given multiple opportunities to improve their mastery and succeed using a range of different strategies.

As the qualifications are career focused, assessments are theoretical and practical and the application of knowledge to appropriate levels of real-world contexts is integrated into each programme strategy.

To pass a module a student must achieve 50% for the module. For each module passed the student obtains the allocated credits.

FET and Occupational Programmes will conduct formative and summative assessments as set out in accordance with the guidelines prescribed by the appropriate SETA and the QCTO.

A qualification is issued to a student who has met all the requirements towards the fulfilment of the requirements of such a qualification. All qualifications are issued only at official ceremonies.

12 Language Policy

The South African constitution protects 11 languages to which sign language has recently been added.

In the choice of English as the language of learning and teaching and communication at Centurion Academy, we recognise that this further privileges what is already a dominant

language in the country. We do so aware of the risks and alive to the responsibility to ensure that our use of this language is inclusive and appropriate and does not provide an unnecessary barrier to success for our students.

English has been selected as it is the most used language for commercial and official life in the country and it has standing as an international language. Proficiency in English is thus of direct economic and social benefit to students.

All official communication, documentation, lecturing, assessment, and engagement is in English.

Where students and their families/ sponsors require services in other languages. and we have staff who can speak those languages the students will be assisted accordingly.

Afrikaans as a medium of instruction and official communication is being phased out.

13 Mode of Instruction

Almost all qualifications are registered in the contact mode of delivery – the instructional methods are blended/ hybrid and remote instruction is offered under the auspices of the HEQC dispensation for a limited number of qualifications.

14 Recognition of Prior Learning

14.1 Recognition of Prior Learning

Centurion Academy will admit students who are able to demonstrate that they have achieved the required prior knowledge and skills for admission through non formal learning. RPL provides an alternative access route into a programme of learning for those who do not meet the formal entry requirements for admission. It also provides for the assessment of non-formal and informal learning activities. RPL will not normally be used to grant credit for formal modules but may be used to award exemption from formal modules presented in a qualification.

14.2 Credit Accumulation and Transfer

Credit Accumulation and Transfer refers to the recognition, for credit, of formal learning achieved by a student in an institution or on a qualification other than the one on which they wish to receive credit. It enables formal recognition and certification of a learning achievement. It allows for articulation across the sub-frameworks of the NQF to facilitate lifelong learning, provide for the mobility of students, and enhance their chances of successfully completing their qualifications. associated with the specific subjects to be recognised for exemption and/or inclusion, and the nature of the assessment used.

15 Programme Fees

The following are the basic fees for the Centurion Academy full qualifications. Additional costs are programme specific and are in agreement with the students and parents to be incurred are indicated separately per programme.

Programme	Year of Study	R
Higher Certificate in Business Administration	Year 1	66900
Higher Certificate in Human Resource Management	Year 1	66900
Higher Certificate in Accounting	Year 1	66900
Higher Certificate in Tourism and Hospitality in the Accommodation Sector	Year 1	66900
Higher Certificate in Nature Management	Year 1	66900
Higher Certificate in Personal Training	Year 1	66900
Diploma in Tourism Management	Year 1	78900
	Year 2	69000
	Year 3	84000
Diploma in Hospitality Management	Year 1	78900
	Year 2	67500
	Year 3	69000
Diploma in Nature Management	Year 1	78900
	Year 2	81000
	Year 3	61500
Diploma in Sport Management	Year 1	78900
	Year 2	65000
	Year 3	69500
Diploma in Somatology	Year 1	78900
	Year 2	71500
	Year 3	79000
Diploma in Marketing and Public Relations	Year 1	78900
	Year 2	48500
	Year 3	51000
Diploma in Interactive Visual Communication and Branding	Year 1	78900
	Year 2	63500
	Year 3	65000
Diploma in Electronic Engineering	Year 1	78900
	Year 2	65000
	Year 3	81000
Bachelor of Commerce in Marketing	Year 1	78900
	Year 2	52000
	Year 3	51000
Bachelor of Commerce in Accounting	Year 1	66900

Centurion Academy has developed a Bursary Programme, and structured finance packages. We have 5 bursary tiers, rewarding certain achievements with various partial bursaries.

16 Physical address and Contact details

Address:

Centurion Academy Building

Enquiries:

The Registrar

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CENTURION
0157

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0046

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